

Proposed FY2026 Budget Summary

	FY2024	FY2025	Proposed FY2026	Budgeted Change in dollars	Budgeted Change Percentage
CORE Revenue					
State Per Capita	\$ 161,098.60	\$ 161,098.60	\$ 161,616.00	\$ -	0.00%
Town Per Capita	\$ 871,171.66	\$ 875,508.93	\$ 900,076.80	\$ 24,567.87	2.81%
Env. Health Fee	\$ 225,000.00	\$ 225,000.00	\$ 250,000.00	\$ 25,000.00	11.11%
Comm. Health Fee	\$ 23,000.00	\$ 8,000.00	\$ 40,000.00	\$ 32,000.00	400.00%
Grants	\$ 115,125.47	\$ 109,640.18	\$ 106,110.88	\$ (3,529.31)	-3.22%
Transfers from Reserves	\$ -	\$ -	\$ -	\$ -	#DIV/0!
Investments			\$ 17,801.16	\$ 17,801.16	#DIV/0!
Total CORE Revenue	\$ 1,395,395.73	\$ 1,379,247.71	\$ 1,475,604.83	\$ 96,357.12	6.99%
Total CORE Expenses					
Salaries	\$ 837,474.37	\$ 843,862.27	\$ 888,837.25	\$ 44,974.98	5.33%
Fringe	\$ 340,701.41	\$ 323,955.70	\$ 359,309.94	\$ 35,354.24	10.91%
Operations	\$ 195,339.77	\$ 179,648.96	\$ 227,154.66	\$ 47,505.70	26.44%
Reserves	\$ 21,880.19	\$ 31,780.78	\$ 302.98	\$ (31,477.80)	-99.05%
Total CORE Expenses	\$1,395,395.74	\$1,379,247.72	\$1,475,604.83	\$ 96,357.12	6.99%
net Surplus/ (Deficit)			\$ 0.00		

Proposed FY2026 Expenses

Code	Sub-category	FTE	FY2024	FTE	FY2025	New Title	FTE	Proposed FY2026	Change In Dollars	Change Percentage
	Total Salary		\$ 827,474.37		\$ 833,862.27			\$ 878,837.25	\$ 44,974.98	5.4%
	Total Salary and Overtime		\$ 837,474.37		\$ 843,862.27			\$ 888,837.25	\$ 44,974.98	5.3%
	Medical Insurance		\$ 145,911.20		\$ 129,250.63			\$ 150,870.04	\$ 21,619.41	16.7%
	Dental Insurance		\$ 4,226.57		\$ 3,281.03			\$ 3,776.65	\$ 495.62	15.1%
	Vision Insurance		\$ 1,150.87		\$ 927.49			\$ 1,142.81	\$ 215.32	23.2%
5600	Total Health Insurance		\$ 151,288.64		\$ 133,459.15			\$ 155,789.50	\$ 22,330.35	16.7%
5610	Health Insurance Buy Out		\$ 14,142.86		\$ 14,142.86			\$ 16,500.00	\$ 2,357.14	16.7%
5615	Pension		\$ 85,667.95		\$ 86,409.35			\$ 90,503.74	\$ 4,094.38	4.7%
5620	Workers Compensation		\$ 24,175.45		\$ 24,013.83			\$ 27,432.17	\$ 3,418.34	14.2%
5625	Life Insurance		\$ 2,507.22		\$ 2,522.55			\$ 2,618.49	\$ 95.94	3.8%
5630	Social Security - 6.2%		\$ 50,993.41		\$ 51,389.46			\$ 53,867.91	\$ 2,478.45	4.8%
5631	Medicare - 1.45%		\$ 11,925.88		\$ 12,018.50			\$ 12,598.14	\$ 579.64	4.8%
	Total Fringe		\$340,701.41		\$323,955.70			\$359,309.94	\$35,354.24	10.9%

Proposed FY2026 Expenses

	Code	Sub-category	FTE	FY2024	FTE	FY2025	New Title	FTE	Proposed FY2026	Change In Dollars	Change Percentage
Operations	General Operations										
	6000	Motor Fuel		\$ 2,800.00		\$ 3,000.00			\$ 3,500.00	\$ 500.00	16.67%
	6005	Vehicle Maintenance		\$ 4,000.00		\$ 2,500.00			\$ 2,000.00	\$ (500.00)	-20.00%
	6015	Staff Mileage Reimburse.		\$ 3,000.00		\$ 3,850.00			\$ 4,200.00	\$ 350.00	9.09%
	6020	Vehicle purchase		\$ 25,000.00		\$ 1.00			\$ 1.00	\$ -	0.00%
	6025	Books and periodicals		\$ 1.00		\$ 1.00			\$ 1.00	\$ -	0.00%
	6030	Postage		\$ 1,100.00		\$ 900.00			\$ 900.00	\$ -	0.00%
	6031	Cell phone -telephone internet		\$ 14,586.32		\$ 15,816.10			\$ 15,332.76	\$ (483.34)	-3.06%
	6035	Meetings and conferences		\$ 2,500.00		\$ 2,650.00			\$ 3,000.00	\$ 350.00	13.21%
	6040	Newspaper advertising		\$ 1,100.00		\$ 400.00			\$ 400.00	\$ -	0.00%
	6045	Printing and binding		\$ 1,100.00		\$ 1,100.00			\$ 1,100.00	\$ -	0.00%
	6055	Dues and fees		\$ 14,921.09		\$ 7,782.50			\$ 7,544.50	\$ (238.00)	-3.06%
	6060	Howard Dean Tuition reim.		\$ -		\$ 5,000.00			\$ 2,500.00	\$ (2,500.00)	-50.00%
	6075	Liability insurance		\$ 17,141.00		\$ 17,141.00			\$ 18,947.00	\$ 1,806.00	10.54%
	6090	Refunds		\$ 1.00		\$ 1.00			\$ 1.00	\$ -	0.00%
	6100	Utilities - sewer		\$ 535.00		\$ 560.00			\$ 580.00	\$ 20.00	3.57%
	6095	Rent / storage		\$ 41,950.00		\$ 43,285.60			\$ 44,681.44	\$ 1,395.84	3.22%
	6105	Electricity		\$ 3,744.00		\$ 2,350.00			\$ 2,400.00	\$ 50.00	2.13%
	6126	Contingency		\$ 5,000.00		\$ 15,000.95			\$ 5,000.00	\$ (10,000.95)	-66.67%
		Total General Operations		\$ 138,479.41		\$ 121,339.15			\$ 112,088.70	\$ (9,250.45)	-7.62%

Proposed FY2026 Expenses

Code	Sub-category	FTE	FY2024	FTE	FY2025	New Title	FTE	Proposed FY2026	Change In Dollars	Change Percentage
Supplies, materials and equipment										
	6115 Clothing		\$ 2,400.00		\$ 2,400.00			\$ 1,525.00	\$ (875.00)	-36.46%
	6116 Educational Supplies		\$ 1.00		\$ 1.00			\$ 1.00	\$ -	0.00%
	6117 Field equipment		\$ 2,000.00		\$ 2,000.00			\$ 2,000.00	\$ -	0.00%
	6118 Office supplies		\$ 2,000.00		\$ 2,000.00			\$ 1,500.00	\$ (500.00)	-25.00%
	6119 Medical supplies		\$ 8,000.00		\$ 8,000.00			\$ 40,000.00	\$ 32,000.00	400.00%
	Computer Equipment		\$ 1,350.00		\$ 1,350.00			\$ 1,509.00	\$ 159.00	11.78%
	Computer software		\$ 800.00		\$ 800.00			\$ 18,800.00	\$ 18,000.00	2250.00%
	6110 Furniture and fixtures		\$ 244.52		\$ 254.43			\$ 1.00	\$ (253.43)	-99.61%
	Total Supp/Mat/Equip		\$ 16,795.52		\$ 16,805.43			\$ 65,336.00	\$ 48,530.57	288.78%
Professional/Technical Services										
	6082 HAN- everbridge		\$ 5,444.19		\$ 5,662.80			\$ 5,662.80	\$ -	0.00%
	Ult. Maintenance		\$ 2,859.96		\$ 3,483.96			\$ 3,483.96	\$ -	0.00%
	6085 Audit		\$ 5,000.00		\$ 5,250.00			\$ 5,500.00	\$ 250.00	4.76%
	6086 Legal		\$ 500.00		\$ 500.00			\$ 500.00	\$ -	0.00%
	6067 Medical Advisor		\$ 9,000.00		\$ 9,000.00			\$ 9,000.00	\$ -	0.00%
	Preparedness Consultant		\$ 11,160.00		\$ 1.00			\$ 1.00	\$ -	0.00%
	6600 Payroll Contracted		\$ 3,463.33		\$ 3,463.33			\$ 3,555.32	\$ 91.99	2.66%
	6050 Consultants computer		\$ 13,797.36		\$ 14,142.29			\$ 14,825.88	\$ 683.59	4.83%
	Contract Health Education		\$ 4,898.08		\$ 1.00			\$ 1.00	\$ -	0.00%
	Contract Lead (Pb)							\$ 7,200.00		
	Total Professional/Tech Services		\$ 40,064.84		\$ 41,504.38			\$ 49,729.96	\$ 8,225.58	19.82%
Total Operations			\$ 195,339.77		\$ 179,648.96			\$ 227,154.66	\$ 47,505.70	26.44%

Proposed FY2026 Expenses

Code	Sub-category	FTE	FY2024	FTE	FY2025	New Title	FTE	Proposed FY2026	Change In Dollars	Change Percentage
Reserves	Capital Reserve		\$ 7,213.34		\$ 6,250.00			\$ 1.00	\$ (6,249.00)	-99.98%
	Emp. Retirement/Separation Fund		\$ 7,213.34		\$ 6,250.00			\$ 297.98	\$ (5,952.02)	-95.23%
	Community Health Program Dev. Fund				\$ 17,200.00			\$ 1.00	\$ (17,199.00)	-99.99%
	Education and Training Fund		\$ 7,213.33		\$ 2,000.00			\$ 1.00	\$ (1,999.00)	-99.95%
	Uassigned Fund Balance		\$ 240.18		\$ 80.78			\$ 1.00	\$ (79.78)	-98.76%
	Emergency Response Fund		\$ -		\$ -			\$ 1.00	\$ 1.00	#DIV/0!
	Total Reserves		\$ 21,880.19		\$ 31,780.78			\$ 302.98	\$ (31,477.80)	-99.05%
Total Expense			\$ 1,395,395.74		\$ 1,379,247.72			\$ 1,475,604.83	\$ 96,357.12	6.99%

Proposed FY2026 Revenue

Code	Sub-category	Population	FY2024		FY2025		Proposed FY2026		Change In Dollars	Change Percentage
			Per Capita	Revenue	Per Capita	Revenue	Per Capita	Revenue		
Income										
State Per Capita										
3300			\$ 2.60	\$ 161,098.60	\$ 2.60	\$ 161,098.60	\$ 2.60	\$ 161,616.00	\$ 517.40	0.32%
Grants										
3403	PHEP			\$ 39,615.12		\$ 38,451.98		\$ 38,671.96	\$ 219.98	0.57%
	Block Grant			\$ 16,517.00		\$ 24,276.30		\$ 47,338.92	\$ 23,062.62	95.00%
	NAACHO Mentorship			\$ 4,175.43		\$ 6,800.00		\$ 9,500.00	\$ 2,700.00	39.71%
	FDA Base			\$ 23,548.23		\$ 23,554.92		\$ 10,000.00	\$(13,554.92)	-57.55%
	FDA Capacity			\$ 6,192.20		\$ 9,032.47		\$ -	\$(9,032.47)	-100.00%
	ELC2			\$ 21,229.50		\$ -		\$600	\$ 600.00	#DIV/0!
	Immunizations					\$ 7,524.52		\$ -	\$(7,524.52)	-100.00%
	Total Grants			\$ 115,125.47		\$ 109,640.18		\$ 106,110.88	\$(3,529.31)	-3.22%
Town Per Capita										
		2023	\$ 14.06		\$ 14.13		\$ 14.48		\$ 0.35	2.42%
3501	Colchester	15,504		\$ 217,944.06		\$ 219,029.13		\$ 224,497.92	\$ 5,468.79	2.50%
3502	East Haddam	8,987		\$ 126,047.90		\$ 126,675.45		\$ 130,131.76	\$ 3,456.31	2.73%
3503	East Hampton	12,989		\$ 181,008.44		\$ 181,909.62		\$ 188,080.72	\$ 6,171.10	3.39%
3504	Hebron	9,146		\$ 127,467.96		\$ 128,102.58		\$ 132,434.08	\$ 4,331.50	3.38%
3505	Marlborough	6,106		\$ 85,667.58		\$ 86,094.09		\$ 88,414.88	\$ 2,320.79	2.70%
3506	Portland	9,428		\$ 133,035.72		\$ 133,698.06		\$ 136,517.44	\$ 2,819.38	2.11%
	Total Town Per Capita	62,160		\$ 871,171.66		\$ 875,508.93		\$ 900,076.80	\$ 24,567.87	2.81%
Comm. Health Fee										
3601	Flu Vaccine income			\$ 8,000.00		\$ 8,000.00		\$ 40,000.00	\$ 32,000.00	400.00%
	COVID-19 Vaccine income			\$ 15,000.00		\$ -		\$ -	\$ -	#DIV/0!
	Total Comm. Health Fee			\$ 23,000.00		\$ 8,000.00		\$ 40,000.00	\$ 32,000.00	400.00%
Env. Health Fee										
Various	36 Fees (Environmental)			\$ 225,000.00		\$ 225,000.00		\$ 250,000.00	\$ 25,000.00	11.11%
Reserves										
	COVID-19/PH Emer. Response			\$ -		\$ -		\$ -	\$ -	#DIV/0!
	Comm. Health Prog. Dev.							\$ -	\$ -	
	Unassigned							\$ 7,200.00	\$ 7,200.00	#DIV/0!
Investments										
	Investment Returns							\$ 17,801.16	\$ 17,801.16	#DIV/0!
Total Revenue	Total Revenue			\$ 1,395,395.73		\$ 1,379,247.71		\$ 1,475,604.83	\$ 96,357.12	6.99%

Investments

Fiscal Year	Unassigned Fund Balance	1 Month Operating Expenses + Cushion	Investment Principal (Current Assets less 3-months Operating Expenses)	Annual Rate of Return (as reported by State of CT Treasurer)	Admin costs (\$5 per \$10,000 Invested)	Return on Investment	% to Revenue	\$ To Revenue	\$ Reinvested
2026	800000	200000	\$ 600,000.00	4.50%	\$ 300.00	\$ 26,700.00	66.7%	\$ 17,801.16	\$ 8,898.84

FY2026 Health Insurance Rate Estimates

Employee Premium Cost Share

15%

Employee Employee + 1 Family

	Employee	Employee + 1	Family
Medical/Month	\$179.74	\$380.96	\$464.80
Dental/Month	\$4.34	\$9.55	\$11.72
Vision/Month	\$1.19	\$2.21	\$3.60
Sum/Month	<u>\$185.28</u>	<u>\$392.72</u>	<u>\$480.12</u>
Medical/Year	\$2,156.92	\$4,571.50	\$5,577.57
Dental/Year	\$52.07	\$114.55	\$140.58
Vision/Year	\$14.33	\$26.53	\$43.25
Sum/Year	<u>\$2,223.32</u>	<u>\$4,712.58</u>	<u>\$5,761.40</u>

CT State Partnership Plan Rates Actual July, 1 2024

	Medical	DHMO	Vision
Monthly Family	3,037.89	76.57	23.56
Monthly Employee +1	2,489.92	62.39	14.45
Monthly Employee Only	1,174.79	28.36	7.80

Employer Premium Cost Share

85%

Expected I
2%

	Medical	DHMO	Vision	Expected I 2%	Medical/Month	Employee	Employee + 1	Family
Monthly Family	\$3,098.65	\$78.10	\$24.03		\$1,018.55	\$2,158.76	\$2,633.85	
Monthly Employee +1	\$2,539.72	\$63.64	\$14.74		\$24.59	\$54.09	\$66.39	
Monthly Employee Only	\$1,198.29	\$28.93	\$7.96		\$6.77	\$12.53	\$20.43	
					<u>\$1,049.90</u>	<u>\$2,225.39</u>	<u>\$2,720.66</u>	
					\$12,222.56	\$25,905.14	\$31,606.23	
					\$295.09	\$649.13	\$796.62	
					\$81.19	\$150.35	\$245.11	
					<u>\$12,598.84</u>	<u>\$26,704.62</u>	<u>\$32,647.96</u>	

CT State Partnership Plan Rates (Proposed for July, 1 2025)

ELC2

FY2026

Cell Phone - Health Ed/COVID Coord. \$600

FY2026 Block Grant

FY2026

161101 - Personnel	Public Health Nurse	\$	18,144.07
161101 - Personnel	Program Prevention Coordinator	\$	21,105.08
161101 - Personnel	Health Educator	\$	8,225.35
161101 - Personnel	Office Manager/Bookkeeper	\$	5,342.66
161101 - Personnel	Administrative Assistant	\$	3,194.81
161104 - Supplies	Office supplies	\$	100.00
161105 - Travel	Staff travel reimbursement	\$	3,685.00
161106 - Other	Printing	\$	1,000.00
161106 - Other	Postage	\$	50.00
161106 - Other	Blood Pressure Monitors	\$	650.00
161106 - Other	Program marketing and outreach	\$	2,653.64
161107 - Indirect Cost		\$	4,293.39
Total to Core		\$	47,338.92

FY2026 Public Health Emergency Preparedness Grant

	FY2026
Public Health Nurse	\$9,707.36
Office Manager/Bookkeeper	\$4,409.43
Admin Assistant	\$3,069.04
COVID19 Coordinator/Health Ed	\$9,306.18
Public Health Nurse Fringe	\$2,139.50
Office Manager/Bookkeeper Fringe	\$1,224.94
Administrative Assistant Fringe	\$2,398.15
COVID19 Coordinator/Health Ed Fringe	\$2,111.57
General Operating	
Supplies, Materials, Equipment	\$5.79
Meetings/Conferences (Travel)	\$2,500.00
Cell Phones (Communications)	\$1,800.00
Indirect/G&A	
Total to CORE Revenue	<u><u>\$38,671.96</u></u>

FY2026 NEHA-FDA Base Grant

	FY2026
Salaries	
Fringe	
General Operating	
Supplies, Materials, Equipment	
Professional Technical Svcs	
Indirect/G&A	
Total	<u>\$ 20,000.00</u>

Total to CORE Revenue \$ 10,000.00

Note: Base grant no longer requires a budget. \$20,000 award, half of which will cover FY2026

FY2026 NACCHO Mentorship Grant

		FY2026 (no budget - shited to a deliverable-based grant)	FY2026 (26 weeks)
Salaries			
Fringe			
General Operations			
	Cell phone, Telephone, Internet (iPdad Data)		
	Meetings and Conferences (Travel)		
Supplies, Materials, Equipment			
	Food Inspection Equipment		
	Onsite meeting supplies		
Professional Technical Svcs			
	JG Consulting	5000	2500
	Everbridge		
Indirect/G&A			
Total		<u>\$24,000</u>	<u>\$12,000</u>
Total to CORE Revenue			\$9,500

FY2025-FY2028 Workforce Development Grant

Total Award through FY 2028

Account Number and Description	Total Budget
Budget Amount	
4000 INCOME	\$157,330.00
- 4100 CONTRACT FUNDING	\$157,330.00
- 4102 Federal/Other Funds	\$157,330.00
5000 DIRECT EXPENSES	\$157,330.00
- 5100 SALARIES	\$33,399.01
- 5101 Staff Salaries & Wages	\$33,399.01
- 5200 FRINGE BENEFITS	\$12,604.79
- 5400 CONTRACTUAL SERVICES	\$7,920.00
- 5440 Other Contractual (narrative)	\$7,920.00
- 5500 TRANSPORTATION	\$12,262.21
- 5501 Staff Travel Reimbursement	\$12,000.00
- 5504 Mileage Reimbursement	\$262.21
- 5800 CAPITAL EXPENSES (> \$5,000)	\$3,000.00
- 5803 Office Equipment	\$3,000.00
- 5900 OTHER EXPENSES	\$59,144.00
- 5905 Staff Training	\$14,744.00
- 5912 Membership Dues & Subscription	\$12,000.00
- 5990 Other (specify in narrative)	\$32,400.00
- 6100 CLIENT SUBSIDIES	\$29,000.00
- 6150 Other Subsidies (narrative)	\$29,000.00
 Budget Total	
INCOME / EXPENSE SUMMARY	
- TOTAL INCOME	\$157,330.00
- TOTAL EXPENSES	\$157,330.00
- A&G PERCENTAGE	\$0.00
 Total to CORE Revenue	\$0.00